



## BIAC EMD committee: Chairman's report 2021

An interesting year!

My report falls into 3 main sections:

- Interviews
- Application process
- Continuous Professional Development (CPD)

### Interviews

As with most BIAC activities we have resorted to online for all interviews conducted in the virtual world. In most cases this has probably been a move for the better. Arranging the necessary interview timetables to get 3/4 people in the same "place" at the same time has been more straight forward.

Thanks to the BIAC office for their efforts distribution the necessary documents and sorting out the zoomy stuff!

Thanks also for Ros Gough for her time and content input for the interviews. The process has been well received by all those interviewed (I think!) and less daunting than applicants were expecting.

I would therefore urge all those who have been Associates for some time to apply for full membership.

This year BIAC has welcomed Philip Cooper, Farm Consultancy Group; Jonathan Crimes, CARA Ltd; and Iwan Price, CARA Ltd as full members of BIAC. Alan Stannett from CARA Ltd was interviewed recently and awarded Fellowship of BIAC. We are also pleased to welcome Cate Barrow, ADAS UK Ltd.; Benjamin Corbett, Berrys; Charlie Davies, Kelly Farm Consulting; and Paul Mason, Phillips Antiques as Associate members of BIAC.

### Application Process

The BIAC website has been updated and all applications can now be handled through the membership portal; online. Part of the detail required includes individuals selection specialisms from a wide menu of options. Going forward the interview process will include discussion on the applicants knowledge within some of those specialisms.

This will reduce the requirement for submitted work to one main project (rather than 2).

I would urge all members to log on to the new website to check and where necessary update their specialisms as there are some new fields for data entry.

### Continuous Professional Development (CPD)

CPD is the other topic under review and at present our plans are to shift the focus from quantity of hours to more of a focus on quality of content and action. This will start to move BIAC more in line with other professional bodies.

The plan is to introduce changes for the start of the next year (01/01/22) and there will be more details circulated later in the year. In the meantime and suggestions would be welcome by email to the BIAC office. Again thanks to Victoria and her team.



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